

84-3165

AUG 22

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Robert W. Magee
Director of Personnel

SUBJECT: Subjects the Recruiters Would Like to Hear Your
Comments On

1. The recruiters, as a body, are probably as poorly wired into the goings on in the Agency as any single unit. Isolation is a real problem for them. Unlike stations and large domestic installations, they get few high-ranking visitors. It would be very useful for them to hear from you a state-of-the-Agency presentation. How are we doing? How does the Administration perceive us?
2. Recruiters are being increasingly hassled at various gatherings as a result of the reported Congressional dissatisfaction. Because of their isolation it is difficult sometimes to handle the various criticisms. Any party line you could provide on our relationship with Congress that they in turn could use for their information sessions and general briefings would be very good.
3. The recruiters are frequently interviewed by press representatives. Generally, we seek this coverage since it increases our visibility and, hopefully, produces more candidates. The press is, however, spotty and sometimes we are misquoted or comments are taken out of context. Do you think we should continue to accept interviews and, if so, how can we avoid the pitfalls of dishonest journalism?
4. What is your view of the PATB (the test given to all professional applicants)? Do you think it should be used in the recruitment process?
5. What is your view of the caliber of people coming into the Agency and especially the CT Program?
6. What are your comments on increased participation in the CT Program by the DA, DI and DS&T? If these CT's mature, will there be more opportunities to change career paths among directorates?
7. We have heard it said that you and the DCI are skeptical about
 What is your current view on this subject?

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8. Members of PFIAB have been [] asking a lot of questions about our process. Do you have any ideas as to where the study is going? How did this study initiate?

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9. There is an increasing number of components becoming active in recruiting, where they sometimes conflict with our efforts and create confusion about who is doing what for the Agency. Some universities are beginning to react to the plethora of CIA visitors. We believe there is considerable down-side potential to this development. What are your views? Do you favor a centralized or decentralized system?

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/Robert W. Magee/

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cc: DDA

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D/OP/RWMagee:rj (22 Aug 84)